Amendments to the Sun City Democrats Club Bylaws as Amended and Adopted November 11, 2023:

Amend the Sun City Democrats Club Bylaws as Amended and Adopted Nov. 11, 2023 as follows:

1. Article II, "Club Membership," sec. 4 by striking at the end thereof the period of "six months" and inserting in lieu thereof "<u>twenty-four months</u>" and by adding at the end thereof the following NEW SENTENCE: "<u>No person who has been disciplined by the Board within the last twenty-four months is In Good Standing."</u>

2. Article III, "Governance," Sec. F. "Discipline of Members or Directors, to read as follows:

Section F – Discipline of Members or Directors

 Commencement: Any <u>Member</u> <u>three or more Members</u> in Good Standing may submit to the Board <u>via Certified</u> <u>Mail three copies of</u> a written Request for Discipline of a Member or Director with documentation supporting the grounds thereof. Grounds for disciplinary action may include, but are not limited to disrespectful or disruptive conduct, violations of the Texas Democratic Party Rules or other misconduct as described in the current edition of Robert's Rules of Order.

2. Investigation: Notice and Hearing. Within 60 days of receipt of the written request, the Executive Committee, <u>acting as an Investigating Committee</u>, will confidentially investigate the request and submit a written recommendation to the Board whether to act on or to dismiss the request. <u>If the President determines that any person on the Executive Committee has a conflict of interest on the matter, the President shall replace that conflicted person with another Director of the President's choice.</u>

a. Dismissal: If the <u>Executive Investigating</u> Committee recommends dismissal of the Request for Discipline, the Secretary shall <u>email notify</u> the named individual and the complainants <u>by certified U.S.</u> <u>mail</u>, advising them of such dismissal.

b. Notice and Hearing: Should the <u>Executive Investigating</u> Committee recommend proceeding with the Request for Discipline, the Secretary shall <u>email-mail</u> the named individual <u>via Certified Mail</u> a 10-day Notice to Appear before the Board, outlining the Committee's reasons for considering disciplinary action. Within 30 days of the notice, the named individual shall appear at a Board Hearing to be conducted in a manner prescribed by Robert's Rules of Order.

3. Board Decision: After the hearing, the Board shall vote on the Request for Discipline. A vote to discipline requires a two-thirds majority vote of the Directors present at the hearing. Failure to achieve a two-thirds majority vote shall constitute a dismissal of the request. At that time the Secretary shall timely <u>email mail</u> a Notice of Dismissal of the Request <u>via certified U.S. Mail</u> to both the complainants and the named individual. Should the Board vote to discipline, the Secretary shall timely deliver <u>email</u> a Notice of Disciplinary Action <u>via Certified Mail</u> to both the complainants and the named individual. Disciplinary actions may include, but are not limited to: verbal censure, written reprimand, suspension or removal from the Board or expulsion from membership in the Club.

4. NEW SECTION: Immediate Expulsion by the Board: Upon the motion of any one Director and the vote of twothirds (2/3) of all Directors, without any Investigation or other proceeding, the Board of Directors may summarily expel with immediate effect from either the Board, Membership or both, any Member upon a finding of either of the following grounds:

a. The Member's use of profanity directed against any Club member in a public venue.

b. The Member's Misconduct at any Club function which causes a reasonable fear among other Club members for their personal safety.

5. Article IV, Sec. B "Duties of the Officers," sec. 4.b. shall be amended to read as follows:

b. <u>If there is no PAC Treasurer</u>, <u>Register register</u> as Treasurer of the Sun City Democrats Club as a PAC with either the Texas Ethics Commission or the Federal Elections commission, or both, as directed by the Board.

6. Article V, "Meetings," section A "Membership Meetings" is amended by adding at the end thereof the following

5. NEW SUBSECTION: Any person not In Good Standing may not attend any Club meeting or function.

EXPLANATION

Operation #1 extends to 24 months from its current 6 months the time period for which a disciplined Member is not In Good Standing; then dovetails with Operation #6 to make it clear that no person not In Good Standing may attend any Club meeting or function.

Operations #2 and #3 improve our Club's Disciplinary proceeding in view of our recent experiences: (1) By increasing the threshold for filing a Request for Discipline to three signatories instead of just one; and by requiring it be mailed the Board by U.S. Certified Mail. (2) By naming the Executive Committee the Investigating Committee when it functions as such; (3) By providing expressly for the appointment of a substitute member of the Investigating Committee in the event of a conflict of interest; (4) by requiring the delivery of important notices by U.S. Certified Mail instead of by email.

Operation #4 adds a NEW SECTION which would allow immediate expulsion in the event of egregious misconduct by a Member.

Operation #5 is a conforming amendment. It removes an apparent inconsistency in the Nov. 23, 2023 Bylaws by making it expressly clear that the Treasurer need not register with any campaign finance regulatory body if the Club already has a PAC Treasurer.

Operaton #6 amends our Article V "Meetings" by stating very clearly that a person not In Good Standing may never attend any Club function of any kind.

240322 Bylaws Committee Rec